



Posting Date: November 1, 2024

Position Title: Domestic Violence Program for Men (“DVPM”) Liaison & Community Educator

Classification: Full-time, Non-exempt

Location: In-person – Rockland County, NY – New City, NY

Reports to: Director of Community Engagement for Racial & Gender Justice & Social Change

Anticipated Start Date: ASAP

The Domestic Violence Program for Men (“DVPM”) Liaison & Community Educator should be committed to the mission and values of Center for Safety & Change. The DVPM Liaison & Community Educator is also responsible for providing bringing awareness through outreach and education to the community and survivors of domestic violence, sexual assault, and human trafficking and other crimes.

The DVPM Liaison & Community Educator should be organized, reliable, collaborative and respectful of the men served by Probation’s DVPM. The DVPM Liaison & Community Educator must also be fluent in Spanish and committed to learning in a way that centers survivors.

This is a full-time 35 hours per week non-exempt position. The position requires bringing awareness through outreach and education on domestic violence, sexual violence, human trafficking and other crimes. The Domestic Violence Program for Men (“DVPM”) Liaison & Community Educator reports to the Director of Community Engagement for Racial & Gender Justice & Social Change.

The Domestic Violence Program for Men (“DVPM”) Liaison & Community Educator position is co-located at the non-residential site and the Rockland County Department of Probation and requires working at least two evenings and flexible hours when needed.

Spanish fluency (speaking, reading and writing) is required.

YOU’LL BE RESPONSIBLE FOR...

- Enrolling individuals into the DVPM program by completing relevant paperwork and answering questions about the program.
- Enrollment may take place at the Integrated Domestic Violence and Domestic Violence Hub Courts in addition to the Probation Office. Referrals will come from the IDV, DV and family courts in addition to Probation.
- Liaising between students enrolled in DVPM and Probation and serving as primary point of contact when they have questions or are unable to attend a class due to illness, etc.
- Attending two DVPM classes per week and taking attendance and collecting class fees at each class.
- Keeping an ongoing attendance and payment log, and notifying Probation of failure to attend classes, follow program rules or pay required fees.
- Participating in DVPM-specific training in addition to Center staff meetings.
- Participating in JFF bi-monthly project partner and stakeholder meetings, and offering insights and ideas through the accountability lens.

- After receiving sufficient training, co-facilitating the Spanish-language DVPM classes.
- Comply with all Center administrative requirements, including time tracking and documentation of work.
- Participating in community outreach on occasion.
- Attend support group supervision.
- Attend supervision, staff and department meetings and trainings.
- Attend all agency-required trainings, including but not limited to a weeklong onboarding training at the Residential Shelter, a two-day Getting to the Root, and a 12-week DV Advocate training and Rape Crisis Counselor training and weekly staff trainings.
- Participate in required professional development and training opportunities.
- Other duties as assigned by supervisor.

POSITION QUALIFICATIONS:

- Associate's degree in psychology, criminal justice, sociology, counseling, women studies or a related field, plus 1-2 years of related experience required; bachelor's degree a plus.
- Spanish fluency (speaking, reading and writing) is required.
- Experience working with diverse communities and commitment to anti-racism.
- Strong organizational and time management skills.
- Commitment to collaboration and growing as a communicator and active listener.
- Ability to work collaboratively and respectfully in a multi-disciplinary environment.
- Must have strong organizational skills.
- Possess strong communication skills (both verbal and written).
- Ability to work in a fast paced, crisis-oriented environment: assess priorities, take initiative, handle multiple assignments and meet deadlines.
- Ability to work collaboratively in a multi-disciplinary environment.
- Requires flexible hours including some early mornings and evenings (at least two evenings).
- While performing the duties of this job, the employee must possess the ability to communicate with clients, staff and others. Some occasional lifting may be required (please speak with Human Resources to request accommodations).
- Valid driver's license and reliable, insured transportation a must.

YOU'LL BE SUCCESSFUL IF... As a passionate advocate for social justice, you adopt an anti-racist and anti-oppression lens to understand gender-based violence. You recognize that victims and survivors come to the Center while navigating different structural and social injustices that affect their experiences of survivorship. You also understand that this work requires an ongoing commitment to developing the language and tools we need to undo institutional oppression. You are flexible and work well as part of a team and independently. You have excellent time-management skills and a demonstrated ability to multi-task. You are accountable for doing what you say you are going to do.

TEAM OVERVIEW: The Center's Domestic Violence Program for Men ("DVPM") Liaison & Community Educator is a key position within the Training, Outreach, Education & Social Change team. The B Domestic Violence Program for Men ("DVPM") Liaison & Community Educator works closely with our colleagues in all the other departments, providing a holistic range of supports for individuals and families experiencing domestic violence, sexual assault, human trafficking and other crimes. This position furthers the Center's mission in accordance with our mission, values and vision.

ORGANIZATIONAL OVERVIEW: At the Center, we strongly believe that integrating a world-changing approach into all areas of our work is essential to ending domestic violence, sexual assault, human trafficking, and other crimes. Our dynamic and diverse team of compassionate advocates is working to create a world in which every individual has the basic human right to be free from gender-based violence and to engage in relationships that embrace the principles of respect, equality, and safety.

The Center is a 501(c)(3) nonprofit organization, responding to domestic violence, sexual assault, human trafficking and other crimes in Rockland County, New York, by providing multi-lingual, trauma-informed legal and supportive services. We bolster our work with clients by engaging in extensive outreach and community education, strengthening the systemic response to all forms of gender-based violence.

GREAT BENEFITS AND PTO PACKAGE: Employer contribution towards employee Health Insurance, 34 Paid Time Off Days (PTO) and 12 Holidays. 401k available.

SALARY: low to mid 50's

APPLICATION INSTRUCTIONS: NO PHONE CALLS PLEASE. Applicants may **email, mail or fax** resume and cover letter stating why you are interested in this position and including your salary requirements and why you are passionate about our mission and how your experience aligns with the requirements of the CASS Department and Training Outreach Education and Social Change.

Email: humanresources@centersc.org

Subject line must read: Domestic Violence Program for Men ("DVPM") Liaison & Community Educator

Mail: Center for Safety & Change, 9 Johnsons Lane, New City, NY 10956

Fax: (845) 634-3396

Center for Safety & Change values you, your growth, and your contributions. The Center believes that an effective, broad-based movement for social transformation must be rooted in anti-racist and anti-oppression principles as we work towards a more just and equitable society. BIPOC, people with disabilities, and members of the LGBTQ+ Community are encouraged to apply. The Center's policy prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender identity, disability, and national origin in employment and delivery of services.