



Posting Date: November 1, 2024

Position Title: Bilingual Counselor/Therapist – Adults (Spanish Speaking)

Classification: Full-time/Non-exempt/Exempt status (depending upon professional licensure)

Location: In-person – Rockland County, NY – New City, NY

Reports to: Senior Director of Counseling Services

Anticipated Start Date: ASAP

The Bilingual Counselor/Therapist works with adult victims/survivors of domestic violence, sexual assault, and human trafficking. This direct service position is a full-time, *non-exempt (or exempt, depending on professional licensure)*, 35-hour per week, role. This position also requires an understanding of and training in trauma-informed and/or creative arts modalities for providing therapeutic counseling to victims/survivors.

The Bilingual Counselor/Therapist reports to the Senior Director of Counseling Services. **The role requires the ability to work flexible hours, including a minimum of two (2) evenings a week.**

YOU'LL BE RESPONSIBLE FOR:

- Providing assessment and short-term therapeutic trauma-informed counseling/therapy to adult victims of sexual abuse, child abuse, rape, stalking, human trafficking, and domestic violence, their family and friends.
- Providing crisis intervention, individual counseling, assessment of client needs and information and referrals.
- Assisting victims in creating and implementing safety plans.
- Facilitating groups for victims/survivors of abuse and their families.
- Responding to hotline calls.
- Providing advocacy and accompaniment to hospital, D.A.'s office and courts, as needed.
- Assisting victims/survivors in accessing and completing Office of Victim Services (OVS) applications.
- Collecting and maintaining case outcomes, record keeping and provide grant related reports.
- Maintaining case records for individual clients, as well as other records as needed.
- Providing timely responses to correspondence.
- Attending trainings on sexual assault, human trafficking, domestic violence and other crimes.
- Attending weekly individual supervision meetings, team meetings & All-Staff Trainings.

YOU MUST HAVE:

- A master's degree in social work, marriage and family therapy, mental health counseling, or psychology with 2+ years of clinical experience and valid NYS licensure (or a well-defined plan to secure valid NYS licensure).
- Training and experience in trauma-specific clinical approaches.
- Spanish fluency (speaking, reading and writing).
- Strong organizational skills.
- Strong communication skills (both verbal and written).

YOU MUST HAV (CONT.):

- The ability to work in a fast paced, crisis-oriented environment: assess priorities, take initiative, handle multiple assignments and meet deadlines.
- The ability to work collaboratively in a multi-disciplinary environment.
- Knowledge of criminal justice system and courts.
- A willingness and the ability to work flexible hours, including some early mornings and a minimum of three evenings per week.
- The ability to attend all agency-required trainings, including a weeklong onboarding training at the Residential Shelter.
- While performing the duties of the job, you must possess the ability to communicate with staff and clients.
- A valid driver's license and access to reliable, insured transportation are required.

YOU'LL BE SUCCESSFUL IF... As a passionate advocate for social justice, you adopt an anti-racist and anti-oppression lens to understand gender-based violence. You recognize that victims and survivors come to the Center while navigating different structural and social injustices that affect their experiences of survivorship. You also understand that this work requires an ongoing commitment to developing the language and tools we need to undo institutional oppression. You are flexible and work well as part of a team and independently. You have excellent time-management skills and a demonstrated ability to multi-task. You are accountable for doing what you say you are going to do.

TEAM OVERVIEW: The Center's Bilingual Counselor/Therapist is a key position within the Counseling Services Department. The Counselor also works closely with our colleagues in all of the other departments, providing a holistic range of supports for individuals and families experiencing domestic violence, sexual assault, human trafficking and other crimes. This position furthers the Center's mission in accordance with our mission, values and vision.

ORGANIZATIONAL OVERVIEW: At the Center, we strongly believe that integrating a world-changing approach into all areas of our work is essential to ending domestic violence, sexual assault, human trafficking, and other crimes. Our dynamic and diverse team of compassionate advocates is working to create a world in which every individual has the basic human right to be free from gender-based violence and to engage in relationships that embrace the principles of respect, equality, and safety.

The Center is a 501(c)(3) nonprofit organization, responding to domestic violence, sexual assault, human trafficking and other crimes in Rockland County, New York, by providing multi-lingual, trauma-informed legal and supportive services. We bolster our work with clients by engaging in extensive outreach and community education, strengthening the systemic response to all forms of gender-based violence.

GREAT BENEFITS AND PTO PACKAGE: The Center's employees enjoy a generous health benefits package that includes medical, dental and vision care. We offer additional benefits at no cost to the employee, which reflects a commitment to the future well-being of our employees. PTO and self-care are important to us and we offer a comprehensive PTO plan that includes a minimum of 34 days and 12 holidays. 401k available.

SALARY: Bilingual Counselor - \$55,000
Bilingual Therapist - \$65,000 (professional licensure required)

APPLICATION INSTRUCTIONS: NO PHONE CALLS PLEASE. Applicants may **email, mail or fax** resume and cover letter stating why you are interested in this position and including your salary requirements and why you are passionate about our mission and how your experience aligns with the requirements of the CASS Department and Training Outreach Education and Social Change.

Email: humanresources@centersc.org

Subject line must read: Bilingual Counselor/Therapist – Adults

Mail: Center for Safety & Change, 9 Johnsons Lane, New City, NY 10956

Fax: (845) 634-3396

Center for Safety & Change values you, your growth, and your contributions. The Center believes that an effective, broad-based movement for social transformation must be rooted in anti-racist and anti-oppression principles as we work towards a more just and equitable society. BIPOC, people with disabilities, and members of the LGBTQ+ Community are encouraged to apply. The Center's policy prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender identity, disability, and national origin in employment and delivery of services.